

Policy for Post-Tenure Review

College of Environment & Design*

1. The College will follow the University's Policy for Review of Tenured Faculty, which includes many provisions such as the frequency of review and the types of outcomes that are expected from review. This policy of the College of Environment & Design is intended to cover only the specific details for the College that are not covered by the University's policy.
2. The committee for each separate review shall consist of three (3) tenured faculty members. The committee members for the upcoming academic year shall be elected at the last faculty meeting of spring semester. If any faculty member due for review in the upcoming year has an administrative role in the College, then at least one (1) member of the committee shall also have an administrative role. If the faculty member being reviewed objects to any member of the committee, a replacement shall be elected at the next faculty meeting.
3. At least one peer teaching evaluation shall have been conducted during the previous five years.
4. The committee shall base its review upon the following materials:

Required materials:

- a current curriculum vitae
- all annual report summaries that were made the previous five (5) years
- all Dean's written responses to annual reports that were made during the previous five (5) years
- all student teaching evaluations taken during the previous five (5) years

Optional at discretion of reviewee:

- any peer teaching reviews conducted during the previous five (5) years.
4. The report of the committee shall be based on a two-thirds majority. The report may conclude "satisfactory" or "unsatisfactory" performance. In case of a "satisfactory" review, the report shall read, "*the faculty member has performed at a satisfactory level.*" In case of an "unsatisfactory" review, the

College's procedure shall follow the University's Policy for Review of Tenured Faculty.

*Draft Prepared by SED Promotion and Tenure Committee: Bruce Ferguson, Chair; Bill Mann and Scott Weinberg
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Forwarded Draft to Dr. William F. Prokasy, Vice President for Academic Affairs 5/15/97

Approved by ballot vote by faculty, October 28, 1997

Revised by faculty vote, October 18, 2000

Revised by faculty vote, April 19, 2006

*Replaces School of Environmental Design (9/6/2012).

**For Deans the post tenure review is suspended since they are on a regular 5 year review. After they leave their deanship then they are reviewed the following year. Jere Morehead 2-5806. 04/19/2005.